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“We strongly believe that students who are taught personal finance are more likely to display positive financial behaviors, save, avoid overwhelming credit card debt and gambling, have financial goals, budget and avoid compulsive spending.”

~ Phyllis Frankfort Perillo, President & CEO, w!se

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The Guide, including all instructions and materials contained in it, is considered the confidential information of w!se. As such, the Guide must not to be disclosed to any party outside the school without w!se’s prior written consent to be granted in w!se’s sole discretion.
FOREWORD

Welcome to the 2017-2018 Financial Literacy Certification program!

According to a recent study, 84% of teens report looking to their parents for information about how to manage money…. yet, 34% of parents say their approach to financial matters is to not discuss finances with their kids (Junior Achievement/Allstate Foundation, 2015).

Since 2002, w!se has been addressing this issue by helping young Americans learn about personal finance while at school. Through our award winning Financial Literacy Certification program, our goal is very simple – to support personal finance instruction in high schools so that students can graduate financially literate young adults. High schools participating in the program teach a course or unit on personal finance with curriculum and instructional resources provided by w!se and then administer the w!se Financial Literacy Certification Test after instruction. Students passing the Test become Certified Financially Literate™. Earning this Certification means that they have acquired the knowledge and skills to lead a life of financial wellbeing. Teachers and schools are also recognized based on students’ Test performance.

Since its launch in New York City, the program has expanded to 46 states and our goal in 2017-18 is to expand to all 50 states. Each year, it has helped to improve the financial literacy of high school students in thousands of classrooms, evidenced by an average test score of 72% on our national Certification Test. The program is recognized by the Departments of Education in several states, becoming integral to personal finance instruction.

A key success factor has been and will remain constant – your support and the support of your schools and districts. The program could not grow and thrive without it. We thank you for your commitment to financial education, for sharing our vision that students must obtain an understanding of personal financial management before they graduate high school and for placing your trust in our program and the w!se team.

We hope this Teacher’s Guide will aid you in teaching a unit or course on Personal Finance. The Financial Literacy Certification Test is created from topics drawn from the enclosed curriculum outline and list of vocabulary words.

Kind regards,

Phyllis

For further information or questions contact:

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Working in Support of Education (w!se)
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New York, NY10022
Telephone: (212) 421-2700
Email: danderson@wise-ny.org
In 2013, w!se created a ranking of the “100 Best w!se High Schools Teaching Personal Finance”, the first of its kind in the country. Its goals are to shine a spotlight on the importance of personal finance education, motivate schools to “race to the top” in personal finance education and encourage school districts and administrators to expand personal finance instruction. Published annually, this ranking gives all participating schools an opportunity to be placed each year.
**PROGRAM OVERVIEW**

The w!se Financial Literacy Certification Program invites high schools who teach a unit or course on personal finance to culminate their instruction with the Financial Literacy Certification Test. The test evaluates students' knowledge of budgeting, money, interest, credit, banking, insurance, investing, regulatory agencies, housing, and retirement planning. Students who pass the Certification Test become Certified Financially Literate™. The program is currently in its **fifteenth year** and reaches students across 43 states. In recognition of the program’s success, w!se was awarded the coveted U.S. Treasury John H. Sherman Award for Excellence in Financial Education. The goals of the Financial Literacy Certification Program are to:

- Increase the number of young people who are financially literate.
- Measure the knowledge of personal finance among young people and award a CFL (Certification of Financial Literacy) to students who pass the standardized Financial Literacy Certification Test.
- Recognize schools and teachers that graduate a high percentage of financially literate students.

When high schools participate in the w!se **Financial Literacy Certification Program**, they are provided:

<table>
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<tr>
<th><strong>Materials</strong></th>
<th><strong>Teacher’s Guide</strong></th>
<th>A detailed curriculum outline of topics to be covered as part of personal finance instruction.</th>
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<tr>
<td></td>
<td><strong>Resources Directory</strong></td>
<td>Nearly 300 links to the best instructional resources including links to lesson plans, instructional videos, games and more!</td>
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<td></td>
<td><strong>Online Practice Quizzes</strong></td>
<td>Participating schools are provided with a login ID and password to access practice quizzes on <a href="http://www.moneypower.org">www.moneypower.org</a>.</td>
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<tr>
<td></td>
<td><strong>w!se Financial Literacy Certification Pretest</strong></td>
<td>The pretest provides an opportunity for schools to benchmark students’ understanding of personal finance topics.</td>
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<tr>
<td></td>
<td><strong>w!se Financial Literacy Certification Test</strong></td>
<td>Participating schools administer our national standardized Financial Literacy Certification Test to assess students’ knowledge of personal finance. Students who pass become Certified Financially Literate™ indicating that he/she has met current national standards for knowledge of personal finance.</td>
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<td></td>
<td><strong>Psychometric Reporting &amp; Analysis</strong></td>
<td>Tests are administered by teachers and scored by w!se. School specific information, including scores with an analysis of performance outcomes, are reported only to the Designated Program Coordinator at each participating school.</td>
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<td></td>
<td><strong>Student Certification</strong></td>
<td>Students who pass the Financial Literacy Certification Test earn their CFL (they become Certified Financially Literate™). Teachers receive an electronic Certificate to print for their students.</td>
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<td><strong>Blue Star School</strong></td>
<td>A Blue Star School is where 80% of students pass the Certification Test and EITHER A) personal finance instruction is provided to the majority of students on a grade level OR B) the average score on the test is 85% or higher. Schools are recognized at the national MoneyPOWER Conference and receive a banner!</td>
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<td><strong>Gold Star Teacher</strong></td>
<td>Teachers in whose class 93% of students pass the w!se Certification Test become Gold Star Teachers! Teachers are recognized at the MoneyPOWER Conference and receive a certificate!</td>
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<td></td>
<td><strong>100 Best W!SE High Schools Teaching Personal Finance</strong></td>
<td>In celebration of the 10th anniversary of the program, w!se began an annual ranking of the top 100 schools teaching personal finance. The predominant factor is the average score on the Financial Literacy Certification Test with consideration given to eligibility for free lunch and the ratio of test takers to the school enrollment.</td>
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<td><strong>Recognition</strong></td>
<td><strong>MoneyPOWER Conference, Blog news forum, Webinars, and Technical Assistance</strong></td>
<td>Teachers are invited to our national MoneyPOWER Conference for Financial Literacy on Election Day. Webinars, a blog/news forum and technical assistance are provided year round.</td>
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FREQUENTLY ASKED QUESTIONS

What topics need to be covered? See the enclosed curriculum for a detailed outline of what needs to be covered for students to be prepared to pass the Certification Test.

In what format is the test available? The Pre-test and Certification Test are both available online or in paper format. If possible, we highly recommend the online test as scores are available much sooner than with the paper test and the testing windows are longer. Your chosen format needs to be consistent each semester (same format for pre-test and Certification Test).

Is the Pre-test and the Certification Test the same? They are NOT the same. The questions follow the same blueprint (page 25) and test the same content, but the questions are not identical. Thus, if there is a credit question on the pretest, there is a credit question from the curriculum on the certification test and the same percent of questions for the topic from each area.

How much time do you recommend for instruction? We recommend a minimum of 35 to 40 hours. There is optional/enrichment content for consideration.

When can the Certification Test be administered? The test can be administered once in the fall or once in the spring, both semesters, or as a year-long course it can be administered in the spring. With prior notice and with online testing, we can also accommodate quarter or trimester schedules.

Can the test be given in class? Yes. Students can complete the test within one class period. In some cases, w!se asks students to complete a survey in addition to the test. You can administer these on separate days to maximize testing time for students.

Is the test timed? Yes. The proctor times the test and it should be no more than 65 minutes (10 minutes for students to log into the test and for proctors to read instructions, 5 minutes for students to view and read the online test tutorial and up to 50 minutes for the test). We also request that the test be administered in one class period (one sitting). The survey and identification information can be inputted/completed on the day prior to administering the test.

For the online tests, the TIMER is “on” for the Pretest and Certification Test. Time may be added for students with an IDP.

Who receives the test results? This is determined by the local agency or district. Traditionally, test scores and the psychometric report are sent ONLY to the Designated Program Coordinator at the school.

I am participating in another financial literacy program. Can I still participate? The w!se program does not conflict and complements other programs and curricula. Other programs are listed on our Directory of Instructional Resources.

Do you have to follow the sequence in the Teacher’s Guide outline? Teachers may teach the topics in any order.

What is a Blue Star School? A Blue Star School has 80% of students pass the Certification Test and EITHER A) personal finance instruction is provided to the majority of students on a grade level or B) the average score on the test is 85% or higher. Schools are recognized at the national MoneyPOWER Conference and receive a banner!

What is a Gold Star Teacher? If 93% or more of the students in a given class pass the Certification Test, the teacher of that class is recognized for being a master financial educator and receives a certificate. Gold Star Teachers are recognized on our materials, press releases, website, and formally at our MoneyPOWER Conference every November.

Can students use the practice test questions before the pre-test? No. The pretest is NOT valid if students have been taught subject matter or have taken practice tests.

What do I have to do to set up the online test? Before test day, you need to set up other teachers who wish to access the system as Test Administrators. The School Coordinator, Test Administrator(s), or other school staff will also need to download the secure browser that will be used for the online test and “Run a System Check” on at least one of the devices that will be used for testing. You will receive a user guide from w!se giving you detailed instructions.

Does the Certification Test accommodate students with learning disabilities? Yes. Students with disabilities must receive the testing accommodations specified in their Individualized Educational Program (IEP) or Section 504 Accommodation Plans when they take the test. These students with special needs may use certain recording or playback devices only if this accommodation is specifically required as a provision of the student’s IEP or Section 504 Accommodation Plan. Students who need the Test to be read to them may use the Text-to-Speech Audio feature on the Certification Test or may have, upon request, access to our online or paper based fixed form Certification Test. While the test is timed by the proctor, the online Certification Test timer is off to allow accommodate students who receive extra time.

Will there be an update to the MoneyPOWER website? Yes. W!se anticipates the launch in spring 2018 and will notify all participants.

For further inquiries, contact either Jason Benjamin or Ethan Finkelstein at 212-421-2700.
TIPS FOR SUCCESS

ADMINISTRATIVE
- Register as soon as possible for the program so that you receive updated information regarding professional development opportunities, the pre-test, the Financial Literacy Certification Test!
- Check your email often, and check your “Junk/Spam” folder for emails from the wise-ny.org domain.
- Set aside at least seven to eight weeks to teach personal finance.
- Include students’ Certification Test scores as part of their final grade for the course.
- If you are administering the paper test, consider the rate of absenteeism when ordering the Test.

INSTRUCTIONAL
- As soon as you receive the Teacher’s Guide, Directory of Instructional Resources, and MoneyPower.org login information, please make copies for ALL teachers participating in the Program at the school.
- Tell stories that help students understand the need for the financial product or service.
- Use actual documents (e.g., application forms, policies, checks) in order to help students that have not seen these forms before.
- Use the Curriculum Outline in the Teacher’s Guide to help plan your lessons. Students have the most difficulty answering questions on insurance and investing. The outline is revised annually. Check for topics labeled NEW.
- Provide students with the vocabulary list at the end of the Teacher’s Guide at the beginning of the course or unit.
- Share the username/access code for www.moneypower.org with all participating teachers, as well as the students. Require students to use the online practice tests and quizzes throughout the course, not just before the Test. Students who take the practice tests do better on the test.
- Help students open a savings account. Local banks and credit unions are eager to help. Students with bank accounts, or those who use financial products/services, do better on the test.
- Encourage students to share the information they have learned with parents/family members.
- Use current events; draw from various media (news, magazine, internet, film, etc.) to foster relevance.
- Invite industry professionals and/or parents to provide material and stories or to teach a topic.
- Read the Topic Checklist listing the topics in need of special attention because students have difficulty with these concepts. The document is revised and distributed to School Coordinators each term/semester.

OTHER
- Attend personal finance workshops in your area to improve your content knowledge and to develop strategies for teaching personal finance to high school students.
- If possible, attend the annual MoneyPOWER Conference and Resource Fair for Educators in November in NYC!
2017-2018 PERSONAL FINANCE CURRICULUM OUTLINE

NOTE: Bolded items indicate either an emphasis on specific content or an optional topic. Optional topics are not tested.

INTRODUCTION: What is the course or unit about and what are the benefits of being financially literate

TOPICS:

1. MONEY
   - Role of U.S. money and what gives it value (not backed by gold)
     - Value based on the full faith and confidence in the U.S. government, i.e. fiat money
   - Role of the U.S. Department of the Treasury
     - OPTIONAL: Printing, minting currency through the Bureau of Engraving and the U.S. Mint
     - Federal taxes collected by or paid to the Internal Revenue Service
   - Sources of income—how money enters our lives
     - Employment, investments, self-employment (being an entrepreneur and operating your own business), rental income, interest income, profits on the sale of goods or services, overtime pay
     - Windfall income (gambling, lottery, inheritance, gift, etc.)
     - OPTIONAL: Difference between earned and unearned income
   - Factors influencing income
     - Capacity to earn, knowledge, skills, level of education
     - Employment/job opportunities and need for workers
     - Employment benefits (monetary and non-monetary)
     - Inflation and deflation
       - Characteristics of each and the impact of each on income, purchasing power
       - Who benefits or suffers the most financially during inflation
     - Recession and Depression and impact on employment
   - Taxation
     - What is a tax, its purpose, impact on personal income, example of taxes
     - Taxes can be assessed to influence a change in behavior (cigarettes, alcohol etc.)
     - Who has the power to assess taxes
     - How does the progressive tax system work
     - Required annual filing of income tax returns with the IRS
     - What forms of income must be reported to the government for tax purposes (wages, rental income, interest, dividends, lottery, gambling, etc.)
   - Paycheck
     - Gross wage (gross income) (hours x hourly wage vs. an annual salary) vs. net pay (net income)
     - Paycheck
       - Process and advantage of direct deposit and review of employer statement to employee
       - How to cash a paper paycheck (comes with a paystub)
     - Payroll Deductions
       - Mandatory vs. optional payroll deductions
       - Mandatory taxes include Federal, State, (in some locations there is a city or local tax), Social Security (FICA) and Medicare
       - Court mandated deductions are child support and garnishments
       - Optional deductions include automatic savings, contributions to 401(k) plans that are taken out of gross pay, and life insurance
       - Employees often pay for some of their health insurance which is deducted from gross pay as a separate deduction
     - Exemptions: Role of payroll allowances (exemptions) and the W4 form
       - Reasons to increase or decrease their allowances (known as exemptions on tax returns)
       - Effect on net pay and/or gross pay when there is an increase or decrease of allowances
Employee Benefits: Benefits that are *sometimes* given to employees by employers

- Importance of knowing the value of which **benefits employer** provides when accepting a job
- Vacation, sick days, tuition reimbursement, matching pension contributions, health insurance (is it fully paid by the employer or partially paid by the employer? Employers with less than 50 full-time employees are not required to provide health care. When health insurance is provided, employees are often asked to contribute to the cost of their policy.

- **Loan on Future Paycheck**
  - Payday Loans: How do they work? Why taken and who provides these loans?
  - Disadvantage: Expensive and are prohibited in 18 states

- **NEW! Entrepreneurship**
  - How does being self-employed different from being an employee
  - Benefits and risks of being an entrepreneur
  - How entrepreneurs fund their business and the need for a business plan
  - The need and methods for people and business owner to maintain records

### BUDGETING/SPENDING PLAN

- **Financial goals**
  - Reasons to have goals
  - Characteristics:
    - **SMART** - Specific, Measurable, Action-oriented or Achievable or Attainable, Realistic with a Time frame
  - Goal timeframes—long term, intermediate, or short-term

- **Purpose/value of a budget**
  - Track income & expenses for one or two months in order to prepare a “realistic” budget
  - Create a budget/spending plan with categories for income, fixed expenses, variable expenses, investments and savings. (variable vs. fixed expense)
  - When and why might a budget need to be changed?

- **Budget factors**
  - Limited resources
  - How to budget for expenses that are paid once a year (e.g. insurance)
  - Needs vs. wants
  - Opportunity cost
  - Analyzing income vs. fixed and variable expenses
  - Charitable giving to improve the human condition
  - Variables — inflation, acts of God, unemployment

- **Savings**
  - Emergency Fund:
    - Budget to include savings with the first goal of having an **EMERGENCY ACCOUNT** with three to six months of income
    - The fund should increase to one year fund as responsibilities increase, e.g. starting a family
    - Advantage is that savings helps to achieve goals and the money is **liquid** (cash is accessible)
    - Have an emergency fund **BEFORE** starting to invest
  - Habit of Savings
    - **How and why to “pay yourself first”**

- **Balance a budget**
  - **Reduce spending leaks** (expenses such as gourmet coffee, manicures, impulse purchases, etc.)
  - Use the 3 R’s—reality, responsibility, and restraint
  - Determine surplus (also known as **discretionary income**) or deficit and what to do
  - Evaluate the budget—with strategies to reduce a budget, have discretionary income (luxuries), and spend less than is earned
  - Strategies to balance a budget -- comparison shopping, negotiation, coupons, catalog, internet, etc.
  - Be aware of the influence of advertising and peer pressure on spending
  - What to do to balance a budget if you overspend one month on a variable expense
**COST OF MONEY**

- Interest rates
  - the cost of borrowing or taking a loan
  - the impact of interest rates increasing or decreasing
  - the benefit of earning interest on savings or bonds
- Role of the Federal Reserve in influencing interest rates for borrowers and its capacity to manage inflation
- Concepts
  - Time value of money—Explain why “A dollar today is worth more than a dollar tomorrow”
  - Rule of 72 (the number of years it takes to double money = 72 divided by the interest rate)
  - The benefit of earning interest on a savings account principal
  - Simple interest vs. compounding interest
    - Benefit and cost of daily compounded interest over weekly; monthly, or quarterly compounding, etc.

**BANKING**

- Types of institutions for this topic (similarities, differences, and common services/products)
  - Banks (for profit) and Credit Unions (nonprofit)
  - Comparison shop when opening an account or borrowing
- Savings
  - Opening an account
    - Age requirement
    - Need for a valid photo ID, proof of age and identity, e.g., driver’s license, state issued or military ID, alien registration number, utility bill, apartment lease
    - Most banks require a Social Security (FICA) number
    - Some banks do not require proof of citizenship or a Social Security card, but they all ask for some form of identification
    - Information and required ID enables the bank to report interest earned to the IRS and to have proof of true identity
  - Ways to make a deposit
  - Why starting EARLY to save is a big advantage
  - Make money grow: putting money to work through savings that earn interest (time value of money)
  - Advantages of bank or credit union for savings (insured, interest, access via ATM or Debit card etc.)
  - Liquidity vs. non-liquidity
  - Savings accounts vs. money market accounts vs. Certificate of Deposit (CDs) (predictable income)
  - Taxes on interest earned
    - Minimum balance – required by some banks and amount varies by institution
- Safety in banking
  - Value of insurance protection (savings and checking accounts as well as Certificates of Deposit) through the Federal Deposit Insurance Corp. (FDIC) for banks or the National Credit Union Administration (NCUA) for credit unions
- Other banking products/services
  - ATM cards
    - How do they work and what are they used for? What are the advantages? What are PIN numbers, and where to keep the number? When are fees charged?
  - Debit cards
    - Automatic/direct withdrawal from checking, savings or money market accounts (if only tied to savings, only 6 withdrawals are allowed each month)
    - Loss and liability (up to $50 if reported within 2 business days)
  - Prepaid cards
    - cash cards purchased from a bank or store that are NOT linked to a bank account
    - A store Gift Card which can be purchased at a store that may, or may not, be replenished, e.g., Starbucks
Read instructions to know if the value of the card can be reduced for any reason, e.g. inactivity fee.

- Instruments that are as good as cash
  - Bank checks (buy at a bank (for a fee) and pay for the check upfront like a money order)
  - Cashier checks (money taken out of a person’s bank account to guarantee payment on the check)
  - Money orders (buy from post office for a fee)

- Checking
  - Regular checking account
    - Potential fees
    - Minimum balance
    - Free checking
  - How to write a check, parts of a check and monitoring account
    - Check number, checking account number, date, amounts: numerical and word
    - Reason to avoid writing checks made payable to “Cash”
    - Check register and reconciling a checking account and bank statements
  - Endorsement (blank, restricted) (why important, give examples, what to avoid)
  - Stop payment order
    - When and why a person asks the bank to place a stop payment on a check, an action which results in a bank fee for the service
  - Cashing checks, money orders, etc. FREE for depositors or if the check is drawn on the bank (explain time needed for checks deposited to clear before funds are available)

- Electronic Funds Transfer via the Bank Website or Mobile App
  - Automatic transfer from checking to savings (forced savings).
  - Online bill payments and credit payments (its value and how it works).
  - Deposit checks using a cell phone app.
  - Paying others through cell app (Paypal, Venmo, etc.)
  - Direct deposit of paycheck
    - How it works, value to employee, availability of money on payday, employee’s responsibility to verify that the paycheck was deposited

- Monitor bank account(s) via online access service

- Income-producing products
  - Certificates of Deposit (CD) vs. savings accounts
    - CD’s generally have higher interest, predictable income, penalties, less liquidity, and require higher deposit

- Loans/Credit
  - What is a loan, why are they needed, and why banks give loans?
  - Overview: common loans offered (student loans, personal loans, car loans, mortgages)
  - Influences on the cost of the loan
    - Secured (collateralized) vs. unsecured (uncollateralized) --Using savings vs. taking a personal loan (cost comparison) or buying a car that is collateral for an auto loan
  - Credit (see next topic)

- Factors to consider when shopping for a bank
  - Interest rates and fees (investigate banks and credit unions)
  - Availability of products and services
    - E.g., free checking, savings without a minimum balance or a very low balance, online banking, ATM availability, hours that the bank is open, safe deposit boxes, drive-up window, weekend or evening hours, the interest rate on Certificate of Deposits (CDs), mortgages, personal or business loans
o Questions to ask
  • Length of time before you have access to the funds from a check deposited
  • Consequence of the checking or savings accounts falls below the minimum requirement

• Disadvantage of using pawnshops, check cashing stores/centers
• Abuses; Remedies and Prevention—how to avoid being a victim of:
  o Money order scams
  o Check fraud
  o Lending to a friend, relative who does not repay the loan (need for a signed Promissory Note)

• Identity theft
  o Forms of identity theft (give examples) and who to notify
  o Tips for prevention
    ▪ Avoid carrying a Social Security card
    ▪ Shred documents with personal information
    ▪ Avoid giving friends/relatives ATM, debit or credit card
    ▪ Do not give a blank check
    ▪ Passwords on accounts

© CREDIT
• Define credit (using someone else’s money (taking a loan) for a price), explain how credit works and when it should be used
• Type of financial institutions for this topic
  o Sources of credit
    ▪ Banks and credit unions
    ▪ Finance Company/Consumer Finance Company
      o Their typical borrower and why they generally charge an extremely high interest rate for consumers with low credit scores
    ▪ Credit card company (purchases and cash advances)
    ▪ Mortgage brokers or lenders
    ▪ Auto-finance company
    ▪ Retailers, e.g., furniture stores
    ▪ Payday Lenders
      o Tend to be employers and now banks with pay advances that give loans (using the next paycheck as collateral for the loan—resulting in a cycle of borrowing that is difficult to get out of. ILLEGAL IN SOME STATES)
    ▪ Pawnshops
    ▪ Tax preparers via tax-refund loans
    ▪ Government agencies
    ▪ Colleges, bank or government give student loans
    ▪ Family and friends
    ▪ Postponing payment until after graduation or paying while in school by having a part time job
    ▪ Comparison shopping
    ▪ Responsibility to repay the loan – consider deferment rather than default
    ▪ Consider costs related to local vs. private college or post-secondary school
    ▪ Managing debt and notifying lender if there is a change in address

• Costs
  o Interest (APR – Annual Percentage Rate)
    ▪ When used
    ▪ Variable vs. fixed interest rate (e.g., mortgages)
    ▪ Truth in Lending Act
  o Finance charges and fees
    ▪ Annual fees, late fees, fees for awards programs
• Benefits of credit
  ▪ Access to money for a price to buy something today and pay in the future
  ▪ Ability to borrow to buy a large item such as a house
  ▪ Awards

• Types of credit/loans
  o Credit cards – purchases with a credit card is a LOAN from the credit card company
  o Student loans (need to start to repay after leaving school with a 6 month grace period)
    ▪ Value of applying for financial aid -- FAFSA
    ▪ Government loans (Perkins, Stafford vs. private bank or college loans)
    ▪ Information asked for when applying (family income, # of family members, cost of tuition, home address, savings/assets, SS# etc.)
  o Real estate loans i.e., mortgages loans to buy property (house, building, land)
  o Car loans
  o Installment loans
  o Personal loans
  o OPTIONAL: How business loans support entrepreneurs -- allows business to leverage assets for operations and/or future expansion

• Qualifying for Credit
  o Factors affecting credit
    ▪ How to establish a credit history
    ▪ Five C’s of credit (to determine credit worthiness of potential borrowers)
      ▪ Character (integrity)
      ▪ Capacity (sufficient money to pay for obligations)
      ▪ Collateral (assets to secure the debt)
      ▪ Capital (net worth)
      ▪ Conditions (of the borrower and the overall economy)
  o Credit score (FICO)
    ▪ What is FICO credit score and when used
      Note: Banks check the FICO credit score (not the score from Equifax, Transunion, and Experian) which consumers can get for a fee from FICO.com
    ▪ Importance of a credit score and factors considered in the score
    ▪ Credit score range - What is a low vs. high credit score and impact on credit interest rate
    ▪ How to access one’s credit score
    ▪ Steps to improve one’s credit score
    ▪ Factors that have a NEGATIVE impact on credit score
      ▪ applying for loans or additional credit cards
      ▪ paying bills late
      ▪ filing for personal Chapter 13 bankruptcy
      ▪ Amount of outstanding debt and ability to pay monthly bills in full and on time
      ▪ OPTIONAL: having a high debt to credit ratio
      ▪ Right of lender to deny loans based on credit history, credit score, inadequate income and/or assets in relation to the amount of loan requested (Cannot deny credit because of age, gender, race, handicap, or sexual orientation)

• Loans
  o Application to creditor
  o Down payment, if required, and impact on monthly payments (eg. Mortgages)
    ▪ The higher the down payment the lower the cost of monthly payments
  o Length of loan
    ▪ The shorter the loan, the cheaper the price of the product purchased on credit (because less interest is being paid) and the inverse
- **Interest rate**
  - Understand the total cost of the item (amount borrowed plus the interest)
  - The higher the interest rate, the more a consumer pays for the product purchased on credit and the inverse when interest rates are lower, i.e., the effect of interest rate on the cost of the price
- **Collateral vs. no collateral**
  - Types of typical loans with collateral e.g., mortgage or car loan and impact on interest rate
  - Student loans are unsecured
- **Consumer considerations when applying for a loan**
  - Can the consumer afford the monthly payments (buying over your head)
  - Needs vs. wants
  - Fees, costs, lender reliability
  - Debt-to-credit ratio
  - Need for a co-signor
- **Credit Cards**
  - How credit cards work and advantages of having a credit card
    - Convenience of not having to carry cash
    - Ease in buying on the internet
    - Payment for emergencies
    - Short-term financing – buy today and pay when the bill arrives
    - Needed to pay for hotel/rental cars, used as ID
    - Responsible use can improve credit score
    - Ability to earn discounts through award programs
- **Difference between a credit card and debit card** (most credit or debit cards provide both features)
- **Use of credit cards**
  - Annual Fee or no annual fee
  - Charging a Purchase
  - Credit Limit (line of credit)—amount card holder is permitted to charge
    - Recommend that students start with a low limit, so as to establish a credit history and monitor spending
    - College students can also apply for prepaid credit cards (acts like a debit card)
  - Cash advances
    - Associated costs and disadvantages (including higher interest rate than credit charges, transaction fees, interest compounding daily)
  - Credit card bills
    - Grace period
      - The time between the date on the credit card bill and the date payment is due
    - Minimum Amount Due
      - Results in higher cost of items purchased payments are extended over a long period of time. **Generally, the longer the period of time for the loan, the GREATER the total cost of the loan and the price of the product or service purchased on credit.**
    - Finance charge (on unpaid balances)
    - Late fee
      - Result of credit card company not receiving and posting the payment on the date due.
      - A record of late payments may trigger a higher interest rate on balance due or new credit purchases after giving the cardholder 45 days notice
  - Reading and understanding credit card bills/statements
- **Good practices**
  - Pay bill in full each month to avoid finance charges
  - do not lend the card to friends
  - pay early to avoid late fees
Comparing card offers

Disadvantages

- Thinking that it’s “free”
- Promotional Rates: Need to carefully review terms after rate ends
- Potential hidden fees and surcharges
- Potential damage to credit rating
- Potentially high interest rates (e.g. store credit cards)
- Potential to create overwhelming debt that one cannot afford to repay
- Need to carefully review invoices
- Need to make payments on time and in full if possible
- Garnishment (a court order requiring an employer to pay part of an employee’s wages to the creditor)

Credit Card Guidelines or Rules

- Credit Card Companies
  - must mail or deliver the bill at least 21 days before the expiration of the grace period date (when payment is due) to avoid finance charges
  - cannot charge an over-limit fee unless the cardholder opted in. Otherwise, charges over the limit are rejected if the transaction causes the card to exceed limit
  - can raise interest rates on existing balances under limited conditions, such as when a promotional rate (cannot be less than 6 months) ends, there is a variable rate or if the cardholder makes a late payment
  - Cannot changes terms without giving 45 days’ advance notice
  - cannot issue credit cards to anyone under 21 without an adult co-signers unless they show proof they have enough income to repay the card debt
  - must stay at least 1,000 feet from college campuses if they are offering incentives/gifts to entice students to apply for credit cards
  - cannot raise the APR automatically when the cardholder fails to make a payment on another card
  - need to disclose due dates, year-to-date totals on interest and fees and the implication of minimum payments on monthly card bills
  - can close accounts & lower credit limits abruptly, without notice


- Have students review and evaluate a credit card offers

Credit reports, Problems & Resolutions

- Credit Reports
  - Role of credit reporting agencies
  - The three major agencies (Equifax, Transunion, Experian)
  - Information on credit reports and where information comes from (creditors and landlords)
  - Value of credit reports to the consumer
  - Consumer’s responsibility to check and process to correct errors on credit reports
    - Why it is important to correct errors
  - Right to obtain a free credit report at annualcreditreport.com (NOT freecreditreport.com)
    - Once a year from each of the three major credit reporting agencies
    - Or within 60 days of denial of consumer credit, or 6 months of denial of employment
  - Access to credit reports given to landlords, lenders (and to employers in some states)
  - How long does a paid loan remain on a credit report (seven years)
  - How long NEGATIVE information remains on the credit report (seven years)

- Credit Problems and associated risks
  - High cost, or addiction to spending
  - Borrowing more money than a person can afford to repay
  - Gambling (poker, etc.) on the internet using one’s credit card and getting into serious debt
• Overpaying for loans by failing to compare costs
• Taking unnecessary loans (e.g., tax-anticipation/refund anticipation loan) that include extremely high charges
• Paying late and/or having payment problems
• **Defaulting on a loan and the Consequences**
  • Repossession, eviction, lien, foreclosure—
• **Lost or stolen credit card – When and how much cardholder is responsible for**
  • High level of personal bankruptcy filings among young people – on credit report for 7 years
  • Difficult to save when consumer is constantly spending and owing
  • Failing to research interest rates, etc.
  • Identity theft and impact on credit score

  o **Resolutions**
    • Know your rights—Truth in Lending Act of 1968
    • Strategies and best practices
      o Adhere to a budget
      o Call creditors, pay on time, pay in full, close unnecessary credit card accounts, notify credit card company immediately when faced with payment problems
      o Seek assistance through a formal complaint and government/community agencies to help resolve problems
    • How to close a credit card account
    • Credit repair through credit counseling services— Consumer Credit Counseling Services (CCCS) charge a fee for setting up and administering a debt repayment plan that can destroy a credit score.
    • Bankruptcy (why and when used by consumers; what impact does it have on credit?)
      o **Chapters 13 (personal bankruptcy) and Chapter 7**
      o Effect of bankruptcy on credit and a person’s credit report and score
      o What can possibly be done before needing to file bankruptcy
      o Student loans and taxes are **NOT** forgiven (canceled) through bankruptcy

• **Installment loans**—equal monthly payments
  o E.g., mortgages, student loans, auto loans, furniture loans
  o The effect of prepaying (if allowed) an installment loan reducing the length and cost of the loan
  o **OPTIONAL:** How does the layaway plan work?

• **Ownership/title**
  o When does a person own items purchased on a **secured loan or credit card**

• **Abuses, Prevention and Rights**
  o Harassment (over zealous debt collector)
  o Protection of personal identification number (PIN)
  o **Easy Access Loans**
    • Payday loans or Pay Advance loans
    • Tax Anticipation or Refund Anticipation loans
    • Pawn Shop loans
  o Predatory lending
  o Phishing (internet scams, spoof or hoax)

• **Customer/consumer responsibilities**
  o Saving credit card receipts to check against credit card monthly statements and to use for returns
  o Understanding responsibilities associated with a spouse on a credit card or co-signer for credit
    • Who is responsible for payment of debt?
    • **OPTIONAL:** What happens to card debt in event of divorce or death?
  o **READING and understanding financial agreements/contracts and evaluating credit deals**
    • E.g., zero interest, low payment schedule, transferring balances from one card to another
INSURANCE

- Type of financial institution for this topic: an insurance company

- Risk
  - What is risk, examples of risk and methods of dealing with risk (accept the risk or transfer the risk to an insurance company who provide protection for a price)
  - Show how sharing the risk with other policy holders reduces the cost of coverage
  - How consumers weigh the cost and benefits of insurance
  - How the degree of risk influences the cost of insurance premiums
  - **OPTIONAL**: Examples of interesting/weird insurance coverage (singer insuring voice, dancer insuring legs, insurance on a pope making a trip to the U.S., hand models insuring their hands, coffee taster insures his tongue, a surgeon insures his hands, etc.)

- Terminology
  - Premium, coverage, deductible, claim (use examples)

- Types of insurance—what it protects, why it is needed, what is covered, and how each type of insurance works
  - **Automobile**
    - Purpose, need and why mandated by most states
    - Factors affecting cost (premium)
      - Age, gender, marital status, type of car, cost of repairs, mileage, location, driving record (tickets, accidents, DUI's etc.)
    - Comparison shopping for the best rates
    - **OPTIONAL**: Bodily injury, Liability, and Comprehensive insurance coverage
    - Collision insurance coverage: reason and its impact on the cost of car insurance
    - Assigned risk pool
    - Premium cost for females vs. males
    - Reporting an accident, making a claim and impact of the deductible
    - Consequence of not having auto insurance
    - Strategies to reduce the cost of car insurance
      - increase the deductible
      - cancel collision insurance or reduce homeowners insurance
      - evaluate the right amount of insurance (underinsured vs. over-insured)
      - garage the car
      - install security alarm
      - maintain a good driving record
      - avoid submitting small claims
      - driver education course
      - driving record without moving violations, accidents or tickets
  - **Health**
    - Purpose and need
    - Required for all adults
    - Non-HMO/network vs. HMO/network policy—and a combination of these two
    - **Note**: Health insurance today is rarely paid in full by the employer. Most often the employee pays for a percentage of health insurance. The portion paid by the employee is deducted from his/her pay.
    - Co-pays and how the co-payments work at the doctor’s office
    - Annual deductible: How it works and how the amount/level of the deductible influences the cost of the premium
    - Pre-existing conditions (insurance companies must cover)
    - Lower cost for consumers with good health, who exercise and are non-smokers
  - **Life**
    - Purpose and need
    - Term life – characteristics and why less expensive
    - Difference between term life, and whole life insurance
• Death benefit/face value
• Cash value—how does it work
• Factors to consider in determining the amount of life insurance coverage needed
• Value upon cancellation of policy
  o Property Insurance (Renters, homeowners, and mortgage insurance)
    • Purpose, need and what it covers (include the need for liability coverage)
    • Need for taking an inventor and knowing value of goods to determine amount of coverage
    • Type
    • Claims and how the deductible works
    • **Replacement value feature:** Why more expensive than a policy without this coverage and how a policy with ‘replacement value’ pays a claim
      o Disability Insurance – Purpose and need
      o Long Term Care Insurance – Purpose and need
      o Buying insurance with an insurance broker or salesperson
      o Determine insurance needs, stage of life influence, what is affordable, and comparison shop
      o **OPTIONAL:** Self-Insure – when does a person or company self insure
      o **Consequences of NOT having insurance**

**INVESTING (Putting money to work earning more money for the future)**
• Type of financial institution for this topic: brokerage (securities) firms and investment banks
• Purpose of investing – increase assets and produce wealth
• Where do funds for investing come from
• Long term value of investing: building wealth and achieving goals
  o Historical results: stocks have historically outperformed other investments over an extended period of time
  o Commission charge and impact on cost of buying and selling securities
  o **OPTIONAL:** Brokers (salespeople also known as financial consultants or wealth advisors) vs. online investment services
  o **OPTIONAL:** Difference between a broker and a financial planner
• Markets
  o Market for buying and selling **stocks and bonds (also known as securities)**
  o Stock Exchanges (e.g., NYSE (ICE), NASDAQ) and what they are
  o Major indices (S&P 500, Dow, and Russell 2000) what are they and value
  o Bear, bull, and volatile markets
• Investment products
  o Stocks
  o Mutual funds (pooling investor deposits to purchase a basket of securities)
  o Bonds (Corporate, Municipal and Government)
  o Real estate
  o Collectibles (antiques, coins, sport cards, comic books, etc.)
• Securities—Investment products/choices
  o Stocks
    • Known as equities, securities, or common stock –highest growth and **risk potential**
    • Definition (publicly held companies), examples, and stockholders rights
    • Why companies issue stocks and become a public corporation
      o Need for money to grow or expand
      o **Shares outstanding**
    • How to find and read the stock market table
      o Stock symbol, high, low, open, close price, net change, volume of trading
      o **OPTIONAL:** PE ratio
    • Sale of stock and determining/understanding capital gains/losses
      o (selling price - purchase price) x shares of stock = capital gains or losses
• Required reporting of capital gains or losses to the IRS, and how taxes affect the rate of return (OPTIONAL: keeping securities for more than a year reduces taxes)
• Factors that influence stock prices (e.g., news, economy, new product, bankruptcy, etc.)
• Investor risk tolerance (determines the type of investor and investment choices)
• Risk and return – the higher the risk, the higher the potential return and the higher the potential loss
• Investment portfolio
  • Dividends on Stock
    o Purpose, who declares, calculating what investor receives (shares x $dividends)
    o Dividend listed on stock table
    o OPTIONAL: The value of dividends to older investors
    o OPTIONAL: Reinvesting dividends to grow your portfolio
    o OPTIONAL: Public corporations use profits to reinvest in business
  • Classifications
    o Blue chip stocks
    o Growth stocks
    o Income (stock with dividends)
    o Speculative (characteristics and examples of a speculative vs. safe investment)
    o OPTIONAL: Preferred (pay a dividend)
  • Mutual Funds
    o What is a mutual fund?
    o Purpose of mutual funds and the reason investors purchase mutual funds
      o Diversification, moderate risk, and investors like that funds are managed by professionals
    o OPTIONAL: How are mutual funds packaged (e.g., stock & bond funds, sector mutual funds)
    o Where can an investor purchase mutual funds (broker or directly)?
  • Bonds
    o What are they, purpose of these loans
    o Reason they are issued by a government agency
    o Components: principal, the price you pay for the bond, coupon or interest rates, what the bond pays to the lender, face value, maturity, etc.
    o Risk: the price of the bond changes, the full face value is only guaranteed if the investor holds on to the bond to maturity. Second risk is default by the issuer.
    o Difference between bonds and stocks
    o Types of bonds
      o Treasury Bills, Notes and bonds
      o Municipal, and corporate bonds
      o Reason consumers/investors buy each type of bond and why considered safe (backed by full faith and credit of the U.S. government).
    o Tax consequences on interest earned
      o OPTIONAL: Exchange Traded Funds (ETF)
      o OPTIONAL: Primary vs. secondary markets – Difference and who benefits from shares sold
• Monitoring groups and regulatory agencies
  o Includes the Securities Exchange Commission (SEC) which protects the public by monitoring stock markets and brokers and enforces the laws concerning the buying and selling of stocks
• Investment strategies
  o When to avoid securities (stocks and bonds)
    o there is a need for liquidity or has no emergency fund
    o investor cannot afford to lose the (money)capital, i.e., needs the money to live on
    o the investor is retired and needs to have low risk
    o the investor has a low tolerance for risk
  o Research a specific stock, bond, or mutual fund before purchasing
o Economic conditions and factors affecting the market value of stock and investments
o Financial priorities for each stage-in-life: going to school, being single, marriage, children, divorce, retirement, career change
o Reasons investors may buy or sell their investments: e.g. a change in goals, spending needs, starting a new business, college education, retirement, etc.
o Build a diversified portfolio
o Buy low, sell high, Dollar cost averaging, Diversification to lower risk (do not put all your eggs in one basket) etc.

- Investor Responsibility
  o Review investment portfolio and monthly statements

- Money Management/Financial Planning
  o Determine personal net worth (how much a person is worth)
    o Subtract liabilities from assets
    o Assets (things owned with monetary value i.e., cash, jewelry) – liabilities (money owed) = net worth (What a person owns minus what they owe equals what they are worth)
    o Debt reduces net worth
  o How life cycle/stages of life influence money management
    o Budgets, spending, insurance needs, etc.
  o Financial Plans and Choices
    o What is financial planning; purpose (roadmap to help one achieve goals)
    o Considerations for the plan
      ▪ Financial goals
      ▪ Investment and insurance needs
      ▪ Net worth
      ▪ Savings
      ▪ Education
      ▪ Major purchases
      ▪ Emergencies
      ▪ Caretaking
    o Selecting investments to meet objectives of personal financial plan
  o Wills
    o The purpose and importance of a Will
    o Beneficiaries (people who get your assets)
    o Preparing a will
    o OPTIONAL: What is a living will (durable power of attorney for health care)
  o Taxes
    o Purpose and use of tax revenue, who assesses and collects taxes
    o Different kind of taxes (some states charge sales tax, tax on earnings, interest, dividends, profits and capital gains, for a home there is real estate (property) taxes, etc.)
    o Filing an annual tax return
    o OPTIONAL: tax refund
    o Disadvantage Anticipated Tax Refund Loans or Tax Refund Advance
  o Being a Smart Consumer
    o Keeping records (having a system):
      ▪ to manage money effectively
      ▪ To keep important documents (wills, receipts, insurance policies, etc.)
    o Evaluating product warranties to determine need and value
    o Seeking financial advice from a variety of sources (professional financial advisors, books, internet, accountants)
    o Evaluating the need and cost for product insurance
      ▪ Often purchased for cell phones, computers, etc.
    o Importance of comparison shopping and reading customer reports on products
- Evaluate Quality vs. cost in making a decision
- Problems of getting involved with games of chance (gambling)
- Understand impact of advertising that influences spending and increases the cost of products
- Avoid influence of role models and peer pressure on spending patterns
- Ask for a money order or bank check or cash when selling expensive items
- Verifying sales receipts for accuracy including calculations, sales tax and/or fees

- Housing
  - Renting vs. owning
    - Owning—tax deductibility of mortgage interest and building equity
    - Renting—fewer responsibilities, does not build equity, learn about the community
    - Costs associated with renting vs. owning
      - Real estate agent fee, rent, security deposit, insurance, repairs, utilities/oil & heat, moving
      - Owning-down payment, mortgage, repairs, insurance, water, heat, property taxes
    - Rights related to security deposits
  - OPTIONAL: When does a homeowner have title (full ownership) of his or her home?
  - Benefits related to a single family home vs. a two family home
  - Real estate as an investment

- Financing ownership
  - Applying for a mortgage
    - Elements: down payment, interest rate, length of the mortgage, amount borrowed
    - Calculating the mortgage loan needed based on a given down payment
    - Fixed vs. variable mortgages; length of loan and rate of interest
  - The relationship between the amount of down payment and the amount of the monthly mortgage payment (the higher the down payment, the lower the mortgage and the lower the mortgage payments)
  - OPTIONAL: What does a lending institution consider to determine creditworthiness for a mortgage?

- Homeowners Insurance

- College Planning
  - Factors that influence college choice
    - Career goals, reputation, course offerings
    - Geographic location & size
    - 2-year vs. 4-year college
  - Cost
    - Tuition – public vs. private
    - Public – more affordable, partial funding from government
    - Private – more expensive
    - Books & fees
    - Housing – room & board
    - Travel costs

- Financing College
  - Family & Savings
  - College savings
  - Determine financial gap between total cost of college and money saved
  - Identify potential financial resources to meet the gap
  - Financial Aid
    - Requires completing a FAFSA (Free Application for Student Aid Form)
  - Scholarships & Grants
    - Can be merit-based or need-based
    - Given by the government, school or private organization
    - “Free money” (may need to repay in the case that student does not complete the semester)
• Understand Financial Aid Package
  o Review a sample of a Financial Aid Package

• Make wise decisions
  o Determine estimated financial gap between the aid given and total cost of college being considered
  o Before taking out loans, search job market to find out average salary for intended career and calculate affordable debt
  o Consider choices and decisions based on different scenarios

• Loans
  o Government Loans
    ▪ Subsidized loans - up to a certain amount of money and interest does not accrue until student is out of school
    ▪ Unsubsidized loans - do accrue interest from the day it is given
    ▪ PLUS Loans – direct loans borrowed by student or parent of student
  o Private Loans
    ▪ Necessary if there is still a gap between total cost and funds available
    ▪ Offered by banks or other non-government agencies
  o Managing Student Debt
    ▪ When repayment begins and consequences of non-payment
    ▪ Repayment options - Standard, Income-Based, Pay As You Earn, Income-Contingent
    ▪ Research strategies/opportunities to reduce repayment costs
      o Loan Forgiveness - Teacher Forgiveness, Public Service, etc.
      o Loan Consolidation – refinance multiple loans at a lower interest rate

• Retirement
  o A high percentage of Americans are unprepared for retirement in the U.S.
  o Importance of taking responsibility to have sufficient money for retirement
  o Potential sources of income: government (FICA), employer (Pension or 401k), individual savings (IRA) and personal investment accounts
  o Why critically important and consequences of insufficient retirement funds
  o Social Security Tax for Income in retirement:
    ▪ eligibility for collecting
    ▪ how the amount paid to a retiree is determined (average during 35 years earned the most)
  o Pensions and Retirement Plans
    ▪ Definition
    ▪ Value of having and/or contributing to a pension and starting EARLY
      ▪ OPTIONAL: Meaning of tax deferred (taxes are due on pension funds when received/withdrawn)
  o 401(k) Retirement Plan
    ▪ Where to get a 401(k) and how they work to benefit employees
      o Employers may make a contribution to the plan and employees have the OPTION of making contributions that can be automatically deducted from their paycheck,
    ▪ Benefits of an employee making contributions from each paycheck
      o Reduces taxable income
      o Effective way to save for retirement
    ▪ What happens to employer and employee 401(k) contributions when employee leaves employer?
      o 401K plans can be transferred. Employees can rollover their retirement money into an IRA or another 401(k). If pension retirement funds (contributions) are
withdrawn when leaving a company and not deposited in a 401k or IRA account, contributions are taxable.
  o If employee retires, taxes are due on money when withdrawn from plan.
  o **OPTIONAL:** Employee is entitled to the dollars contributed by his/her employer (after being vested) and to the dollars the employee contributed to the 401(k) pension account.
  o **OPTIONAL:** Cost of living considerations e.g. geographical differences in consumption needs and in the price of goods and services as well as housing costs

  o Traditional vs. Roth IRA (Retirement Account)
    ▪ How each works (one factor is that contributions cannot exceed the legal limit)
    ▪ Where to go to open an IRA account (bank or investment firm for a stock broker/financial advisor)
    ▪ Benefits or advantages
    ▪ Penalty for early withdrawal
    ▪ When are taxes payable (Annually for Roth IRA or upon withdrawal for Traditional IRA)
  o Creating Wealth/Financial Well-being: Products and strategies
    ▪ Topics for discussion
      ▪ Interpretations of wealth and financial wellness
      ▪ Assets greater than debt
      ▪ Barrier to financial wellbeing (health, lack of knowledge, behaviors and skills, attitude, etc.)
      ▪ Start saving early – the more time a person has the more the savings or investments are likely to grow
        ▪ Eliminate unnecessary debt
        ▪ Earn capital gains
        ▪ Make profits on the sale of goods and/or services
        ▪ Regular investing in stocks, bonds and property
        ▪ Spend less than you earn
        ▪ Borrow to invest (buy a home, loan for college education)

**REGULATORY AGENCIES: Role and how they protect consumers and/or investors**
- Federal Deposit Insurance Corporation (FDIC)—insures deposits and can take over failed banks
- Securities Exchange Commission (SEC)
- Federal Reserve System (FED)
- Internal Revenue Service (IRS)
- **Consumer Financial Protection Bureau (CFPB)**
- Financial Industry Regulatory Authority (FINRA)
- Securities Investor Protection Corporation (SPIC)

**CAREERS (integrate throughout)**
- At institutions in the financial services industry (exchanges, banks, insurance, securities, financial planning, real estate) and related financial firms (accounting, credit counseling, finance companies, etc.)
- Commission vs. salary
- How to best prepare for potential careers in finance (take a course, internship, interviews, read)
- Requirements for becoming a stock broker and financial planner, banker
- Entrepreneurship

**ETHICS AND VALUES (integrate throughout)**
- Identify social and ethical issues and their influence on managing personal finances
- Discuss consequences of unethical practices or behavior (financial institutions and consumers)
- **How individuals and corporations “Give back” to enhance career and personal satisfaction and help improve the human condition (donations, volunteering, giving to nonprofits, etc.)**
READING FINANCIAL DOCUMENTS (integrate throughout)

*Credit Report  *Credit Application  *Credit Statement
*Stock Market Table  *Loan Statements  *Checking Acct. Bank Statement
*Savings Account Statement *Savings Account Application *Investment Account Statement

SCAMS, MISLEADING OR ILLEGAL TACTICS

- whole life insurance
- tax scams
- tax cheating
- loaded mutual funds
- promise to outperform the stock market
- vacation timeshares
- scams targeted at senior citizens, elder abuse and fraud
- lotteries
- apartment / room rental scams
- for-profit diploma mills

COMMON FINANCIAL ADVICE

Don’t put all your eggs in one basket
Pay yourself first
A penny saved is a penny earned
If it sounds too good to be true, it is (too good to be true)
Buy low, sell high
Neither a borrower nor a lender be; for loan oft loses both itself and friend and borrowing dulls the edge of husbandry
There are more fools among buyers than sellers
The best time to plant a tree is 20 years ago...the second best time is now
Nothing is free--Everything has a price
A $1 today is worth more than a $1 tomorrow
The higher the risk, the higher the return
Just because you have the money to buy something, it doesn’t mean you can afford it
Something worth having is worth saving for
You never know when it is going to rain

OTHER COMMON SAYINGS

I owe, I owe, so off to work I go
Penny wise, pound foolish
A bird in the hand is worth two in the bush
Idle hands is the devils workshop
Robbing Peter to pay Paul

Relate topics to careers throughout. There will be NO questions on optional topics.

FINANCIAL LITERACY TEST BLUEPRINT

| I. | Money, Budgeting, Cost of Money, Money Management/Personal Financial Planning, Regulatory Agencies | 30-35% | 15-18 |
| II. | Banks and Banking | 20-25% | 10-13 |
| III. | Credit | 15-20% | 8-10 |
| IV. | Insurance/Investing | 20-25% | 10-13 |
## FINANCIAL TERMS, RULES, AGENCIES

### Money

<table>
<thead>
<tr>
<th>术语</th>
<th>定义</th>
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<tbody>
<tr>
<td>Barter (optional)</td>
<td>以物易物</td>
</tr>
<tr>
<td>Cash card/gift card</td>
<td>现金卡/礼品卡</td>
</tr>
<tr>
<td>Cashless society</td>
<td>无现金社会</td>
</tr>
<tr>
<td>Check</td>
<td>支票</td>
</tr>
<tr>
<td>Credit card</td>
<td>信用卡</td>
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<tr>
<td>Debit card</td>
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<td>收入</td>
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<td>Employment benefits</td>
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<td>Fringe benefits</td>
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<td>Gift card</td>
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<td>Income tax deductions</td>
<td>所得税减免</td>
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<td>通货膨胀</td>
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<td>Inheritance</td>
<td>继承</td>
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<td>国税局 (Internal Revenue Service)</td>
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<td>Life cycle</td>
<td>生命周期</td>
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<td>地方税</td>
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<td>金钱</td>
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<td>净收入</td>
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<tr>
<td>Paycheck</td>
<td>工资单</td>
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<tr>
<td>Paycheck stub or earnings statement</td>
<td>工资单或收入声明</td>
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<td>Payroll deductions</td>
<td>薪金扣除</td>
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<td>Payroll exemptions</td>
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<td>社会安全税 (FICA)</td>
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<td>供求关系</td>
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<td>Tax refund</td>
<td>退税</td>
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<td>United States Treasury Dept.</td>
<td>美国财政部 (United States Treasury Dept.)</td>
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<tr>
<td>Upward mobility</td>
<td>向上流动性</td>
</tr>
<tr>
<td>Windfall income</td>
<td>意外收入</td>
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<td>Wages</td>
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### Budgeting

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<th>定义</th>
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<td>平衡预算</td>
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<td>Budget</td>
<td>预算</td>
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<tr>
<td>Deficit</td>
<td>赤字</td>
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<tr>
<td>Discretionary income</td>
<td>可自由支配收入</td>
</tr>
<tr>
<td>Disposable income</td>
<td>可支配收入</td>
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<tr>
<td>Emergency Fund</td>
<td>紧急基金</td>
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<tr>
<td>Fixed expense</td>
<td>固定开支</td>
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<td>Short term goal</td>
<td>短期目标</td>
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<tr>
<td>Income</td>
<td>收入</td>
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<tr>
<td>Intermediary goal</td>
<td>中介目标</td>
</tr>
<tr>
<td>Long-term goal</td>
<td>长期目标</td>
</tr>
<tr>
<td>Needs</td>
<td>需求</td>
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<tr>
<td>Opportunity costs</td>
<td>机会成本</td>
</tr>
<tr>
<td>Pay yourself first (the rule)</td>
<td>先支付自己（规则）</td>
</tr>
<tr>
<td>Personal income</td>
<td>个人收入</td>
</tr>
<tr>
<td>Short-term goal</td>
<td>短期目标</td>
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<tr>
<td>Spending plan</td>
<td>收支计划</td>
</tr>
<tr>
<td>Surplus</td>
<td>盈余</td>
</tr>
<tr>
<td>Trade offs</td>
<td>权衡</td>
</tr>
<tr>
<td>Variable expense</td>
<td>变动开支</td>
</tr>
<tr>
<td>Wan</td>
<td>万</td>
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### Banking

<table>
<thead>
<tr>
<th>术语</th>
<th>定义</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABA number/routing number</td>
<td>美洲银行自动拨号号码/线路号码</td>
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<tr>
<td>ATM card</td>
<td>自动取款机卡</td>
</tr>
<tr>
<td>Automatic bill payment services</td>
<td>自动账单支付服务</td>
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<td>Account balance</td>
<td>账户余额</td>
</tr>
<tr>
<td>Bank</td>
<td>银行</td>
</tr>
<tr>
<td>Bank Statement</td>
<td>银行对账单</td>
</tr>
<tr>
<td>Bounced check</td>
<td>退票支票</td>
</tr>
<tr>
<td>Car loan</td>
<td>汽车贷款</td>
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<tr>
<td>Cash loan</td>
<td>现金贷款</td>
</tr>
<tr>
<td>Cashier's check</td>
<td>现金出纳支票</td>
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<td>Certificate of Deposit (CD)</td>
<td>定期存单</td>
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<tr>
<td>Certified check</td>
<td>认证支票</td>
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<tr>
<td>Check cashing centers</td>
<td>支票现金中心</td>
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<tr>
<td>Check cashing fee</td>
<td>支票现金费</td>
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<td>Check fraud</td>
<td>欺诈支票</td>
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<tr>
<td>Check number</td>
<td>支票号码</td>
</tr>
<tr>
<td>Check register</td>
<td>支票登记簿</td>
</tr>
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<td>Check stub</td>
<td>支票存根</td>
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<td>Check</td>
<td>支票</td>
</tr>
<tr>
<td>Checking account number</td>
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<td>Collateralized loan</td>
<td>抵押贷款</td>
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<td>Commercial bank</td>
<td>商业银行</td>
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<td>Credit</td>
<td>信用</td>
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<td>信用卡</td>
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<tr>
<td>Credit Union</td>
<td>信用合作社</td>
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<td>Debit card</td>
<td>借记卡</td>
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<td>Depositor</td>
<td>存款人</td>
</tr>
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<td>Direct deposit</td>
<td>直接存款</td>
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<td>Endorsement</td>
<td>背书</td>
</tr>
<tr>
<td>FDIC</td>
<td>联邦存款保险公司 (FDIC)</td>
</tr>
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<td>Finance companies</td>
<td>金融公司</td>
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<td>Financial intermediaries</td>
<td>金融中介</td>
</tr>
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<td>Free checking</td>
<td>免费支票账户</td>
</tr>
<tr>
<td>Insufficient funds</td>
<td>资金不足</td>
</tr>
<tr>
<td>Line of credit</td>
<td>信用额度</td>
</tr>
<tr>
<td>Liquidity</td>
<td>流动资金</td>
</tr>
<tr>
<td>Minimum balance required</td>
<td>最低余额要求</td>
</tr>
<tr>
<td>Money market account</td>
<td>货币市场账户</td>
</tr>
<tr>
<td>Money order</td>
<td>汇票</td>
</tr>
<tr>
<td>Online access</td>
<td>在线访问</td>
</tr>
<tr>
<td>Overdraft protection</td>
<td>透支保护</td>
</tr>
<tr>
<td>Pawn shops</td>
<td>当铺</td>
</tr>
<tr>
<td>Penalty</td>
<td>罚金</td>
</tr>
<tr>
<td>PIN number</td>
<td>个人识别号码 (PIN number)</td>
</tr>
<tr>
<td>Predatory lending</td>
<td>欺诈贷款</td>
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<tr>
<td>Promissory Note</td>
<td>承诺书</td>
</tr>
<tr>
<td>Reconcile</td>
<td>核对</td>
</tr>
<tr>
<td>Reconciliation of check register</td>
<td>核对支票登记簿</td>
</tr>
<tr>
<td>Redlining</td>
<td>红线区</td>
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<td>Safe deposit box</td>
<td>保险箱</td>
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<tr>
<td>Savings account</td>
<td>储蓄账户</td>
</tr>
<tr>
<td>Savings bank</td>
<td>储蓄银行</td>
</tr>
<tr>
<td>Securities Investor Protection Corp</td>
<td>投资者保护公司 (Securities Investor Protection Corp)</td>
</tr>
<tr>
<td>U.S. Savings bond</td>
<td>美国储蓄债券</td>
</tr>
</tbody>
</table>
**Cost of Money**

- Annual Percentage Rate (APR)
- Buying power
- Compound interest
- Federal Reserve Bank

<table>
<thead>
<tr>
<th>Interest</th>
<th>APR (Annual Percentage Rate)</th>
<th>Simple interest</th>
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</thead>
<tbody>
<tr>
<td>Interest rates</td>
<td>Rule of 72</td>
<td>Time value of money</td>
</tr>
<tr>
<td>Principal</td>
<td></td>
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</tr>
</tbody>
</table>

**Credit**

- 3 C's of credit (capacity, character & collateral)
- APR (Annual Percentage Rate)
- Auto finance companies
- Balance owed
- Bank
- Bankruptcy
- Bankruptcy: Chapters 13
- Cash advances
- Charge cards
- Collateral
- Consolidation loans
- Consumer Credit Counseling Services (CCCS)
- Consumer debt
- Co-signed loans
- Credit card companies
- Credit cards
- Credit history
- Credit rating
- Credit report
- Credit reporting agency
- Credit score
- Credit risk

<table>
<thead>
<tr>
<th>Debtors anonymous</th>
<th>Default</th>
<th>Ownership</th>
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<tr>
<td>Due date</td>
<td>Finance charge</td>
<td>Pawn shops</td>
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<tr>
<td>Fixed interest rate</td>
<td>Fixed rate of interest</td>
<td>Pawn ticket</td>
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<tr>
<td>Foreclosure</td>
<td>Garnishment</td>
<td>Payday loans</td>
</tr>
<tr>
<td>Grace period</td>
<td>Home equity loans</td>
<td>Penalty</td>
</tr>
<tr>
<td>Identity theft</td>
<td>Installment loans/credit</td>
<td>PIN</td>
</tr>
<tr>
<td>Interest [APR]</td>
<td>Late fee</td>
<td>Predatory lending</td>
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<tr>
<td>Lien</td>
<td>Credit limit</td>
<td>Prepayment</td>
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<td>Line of credit</td>
<td>Liquidation</td>
<td>Promotional Rate</td>
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<tr>
<td>Minimum amount due</td>
<td>Minimum payment</td>
<td>Repossession</td>
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<tr>
<td>Mortgage</td>
<td>Mortgage brokers/lenders</td>
<td>Revolving credit</td>
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<tr>
<td>Overspending</td>
<td></td>
<td>Secured Credit card</td>
</tr>
</tbody>
</table>

**Insurance**

- Annual deductible
- Assigned risk pool
- Automobile insurance
- Beneficiary
- Benefit period
- Cash value
- Claim
- Collision insurance
- Comparison shopping
- Co-pay
- Death benefit
- Deductible
- Disability insurance

<table>
<thead>
<tr>
<th>Face value</th>
<th>Homeowners insurance</th>
<th>Property damage liability</th>
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<tbody>
<tr>
<td>Insurance</td>
<td>Comprehensive</td>
<td>Renters insurance</td>
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<tr>
<td>Insurance Benefit</td>
<td>Insured</td>
<td>Risk</td>
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<tr>
<td>Long-term care insurance</td>
<td>Managed care health insurance</td>
<td>Term life insurance</td>
</tr>
<tr>
<td>Mortgage insurance</td>
<td>No-fault insurance</td>
<td>Under-insured</td>
</tr>
<tr>
<td>Non-managed care health insurance</td>
<td>Over insured</td>
<td>Unemployment insurance</td>
</tr>
<tr>
<td>Over insured</td>
<td>Premium</td>
<td>Universal variable life insurance</td>
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<tr>
<td>Over insured</td>
<td>Premium</td>
<td>Whole life insurance</td>
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<td>Premium</td>
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### Investing

<table>
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<th>Term</th>
<th>Definition</th>
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<td>Antiques</td>
<td>Face value</td>
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<td>Bear market</td>
<td>Financial consultants</td>
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<tr>
<td>Big Board</td>
<td>Growth stock</td>
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<tr>
<td>Blue chip stock</td>
<td>Income (stock with dividends)</td>
</tr>
<tr>
<td>Bond</td>
<td>Insured bonds</td>
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<td>Bond fund</td>
<td>Investing</td>
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<td>Bond principal</td>
<td>Investment</td>
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<td>Brokers</td>
<td>Liquidity</td>
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<td>Money market account</td>
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<tr>
<td>Capital gain</td>
<td>Mutual Fund</td>
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<td>Capital loss</td>
<td>NASDAQ Market</td>
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<td>Collectibles</td>
<td>Financial Industry Regulatory Authority (FINRA)</td>
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<td>Common stock</td>
<td>New York Stock Exchange</td>
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<td>Diversification</td>
<td>Portfolio</td>
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<tr>
<td>Diversified portfolio</td>
<td>Preferred stock</td>
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<tr>
<td>Dividends</td>
<td>Primary market</td>
</tr>
<tr>
<td>Do not put all your eggs in one basket</td>
<td>Rate of return</td>
</tr>
<tr>
<td>Dollar Cost Averaging</td>
<td>Risk</td>
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<tr>
<td>Dow Jones Industrial Average</td>
<td>Risk tolerance</td>
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### Money Management

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<td>Asset</td>
<td>Impulse buying</td>
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<td>Balance Sheet</td>
<td>Income tax</td>
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<td>Bank mortgage</td>
<td>Income tax return</td>
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<td>Better Business Bureau</td>
<td>Liability</td>
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<td>Building equity</td>
<td>Monthly mortgage payment</td>
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<tr>
<td>Consumer Price Index</td>
<td>Mortgage interest</td>
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<tr>
<td>Creditworthiness</td>
<td>Net worth</td>
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<td>Down payment</td>
<td>Ownership</td>
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<td>Employee contributions</td>
<td>Pension</td>
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<td>Finance company mortgage</td>
<td>Phishing</td>
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<tr>
<td>Financial planners</td>
<td>Property taxes (Real estate taxes)</td>
</tr>
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<td>Financial plans</td>
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<td>Renting</td>
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### Careers

<table>
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<tbody>
<tr>
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</tr>
<tr>
<td>Banker</td>
<td>Financial writer</td>
</tr>
<tr>
<td>Broker</td>
<td>Financial analyst</td>
</tr>
<tr>
<td>Credit counselor</td>
<td>Insurance agent</td>
</tr>
<tr>
<td>Financial consultant</td>
<td>Insurance sales person</td>
</tr>
<tr>
<td></td>
<td>Investment analyst</td>
</tr>
<tr>
<td></td>
<td>Mortgage banker</td>
</tr>
<tr>
<td></td>
<td>Real estate sales person</td>
</tr>
<tr>
<td></td>
<td>Stock analyst</td>
</tr>
<tr>
<td></td>
<td>Underwrite</td>
</tr>
</tbody>
</table>
SAMPLE FINANCIAL LITERACY CERTIFICATION TEST QUESTIONS

1. A person who wants to cash his paycheck is advised to go to his bank rather than to a check cashing store because check cashing stores
   1. typically charge high fees for their services.
   2. require the person to have a co-signer in order to cash a check.
   3. have a 48-hour waiting period before they cash a check.
   4. will not cash checks written for more than $100.

2. Which should be the first financial goal for a recent college graduate who is single and has a full-time job?
   1. Buy a house.
   2. Buy a life insurance policy.
   3. Have a three-to-six month emergency fund.
   4. Create a stock portfolio.

3. A person who owns stocks may decide to buy bonds and mutual funds in order to
   1. diversify her investment portfolio.
   2. avoid paying taxes on capital gains.
   3. reduce her variable expenses.
   4. eliminate the need for retirement planning.

4. A person with homeowner’s insurance had electronic equipment currently worth $2,000 stolen from her apartment. The insurance company approved her $2,000 claim and paid her $1,500. The most likely reason for the insurance company’s paying her less than the $2,000 claim is that her insurance policy had a $500
   1. co-insurance clause.
   2. deductible.
   3. finance charge.
   4. premium.

5. A person who is following the advice to “pay yourself first”
   1. did not receive a salary increase to keep up with the cost of living.
   2. will have more money available for savings this year.
   3. will be able to buy more goods and services this year.
   4. puts aside money for saving before spending money on entertainment.

6. If a person receives a salary raise of 3% and the rate of inflation is 5%, which statement is true?
   1. The salary raise is not enough to allow the person to buy as much as she did in the previous year.
   2. The rate of inflation did not keep up with salary increases.
   3. The person who received the salary increase will not be affected by an increase in prices.
   4. The rate of inflation is lower than it was the previous year.